

General Services Administration
Federal Acquisition Service (GS30)
2012 Federal Employee Viewpoint Survey: Employee Engagement Index

	Your Results	GSA
<i>Employee Engagement Index - Positive Responses</i>	72%	69%
<i>Leaders Lead</i>	63%	59%
<i>Supervisors</i>	77%	75%
<i>Intrinsic Work Experiences</i>	76%	74%
	Your Results	GSA
<i>Leaders Lead - Positive Responses</i>	63%	59%
53. In my organization, leaders generate high levels of motivation and commitment in the workforce.	57%	51%
54. My organization's leaders maintain high standards of honesty and integrity.	60%	55%
56. Managers communicate the goals and priorities of the organization.	72%	70%
60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?	66%	64%
61. I have a high level of respect for my organization's senior leaders.	62%	55%
	Your Results	GSA
<i>Supervisors - Positive Responses</i>	77%	75%
47. Supervisors/team leaders in my work unit support employee development.	75%	72%
48. My supervisor/team leader listens to what I have to say.	79%	78%
49. My supervisor/team leader treats me with respect.	83%	82%
51. I have trust and confidence in my supervisor.	72%	70%
52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?	75%	73%
	Your Results	GSA
<i>Intrinsic Work Experiences - Positive Responses</i>	76%	74%
3. I feel encouraged to come up with new and better ways of doing things.	69%	66%
4. My work gives me a feeling of personal accomplishment.	77%	76%
6. I know what is expected of me on the job.	81%	79%
11. My talents are used well in the workplace.	64%	63%
12. I know how my work relates to the agency's goals and priorities.	87%	86%